



Australian Government
Department of Defence
Defence Aviation Safety Authority

Directorate of Aviation Operations (DAVNOPS)

Town Hall – DASA Safety Management Systems Transition
– 27 Mar 26



Objective: BP55941293

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advance Australia's security and prosperity
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Opening Comments

Director Aviation Operations
GPCAPT Nicholas Pausina

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Aim:

Engage the Aviation Safety community on the February 2026 release of *DASR SMS*.

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Scope

- **DASR SMS Update**
 - Background
 - *DASPMAN* Volume 2 Changes (Part, AMC & GM)
 - *DASPMAN* Volume 3 Changes (SMS Guidance)
- **SMS Transition**
 - AC 001/2026 – *DASR* SMS Transition and Change Management Arrangements
 - Transition timeline
 - Demonstrating compliance
 - Withdrawal of the *DASM*
- **Other Regulation Update**
 - DASR GR.40 Occurrence Reporting – Status Update
 - DASR Non-Technical Skills (NTS) – Status Update

DASR SMS Update

- DASR SMS – Released Fri 27 Feb 26.
- The update includes:
 - No new regulatory requirements (from the DASM)
 - Relocation of SMS Regulation, AMC and GM material from the DASM into their respective sections of the DASPMAN
 - Improves clarity
 - Centralises Aircrew Aviation Safety and Risk Management training requirements (Aircrew 60 & 65)
 - Improving SMS Evaluation Tool ‘indicator’ mapping (PSOE tool)
 - Due to DASM withdrawal - requirement to contextualise the organisation’s SMS in SMS documentation
- 12 Month Transition Period – Transition ceases 28 Feb 27.

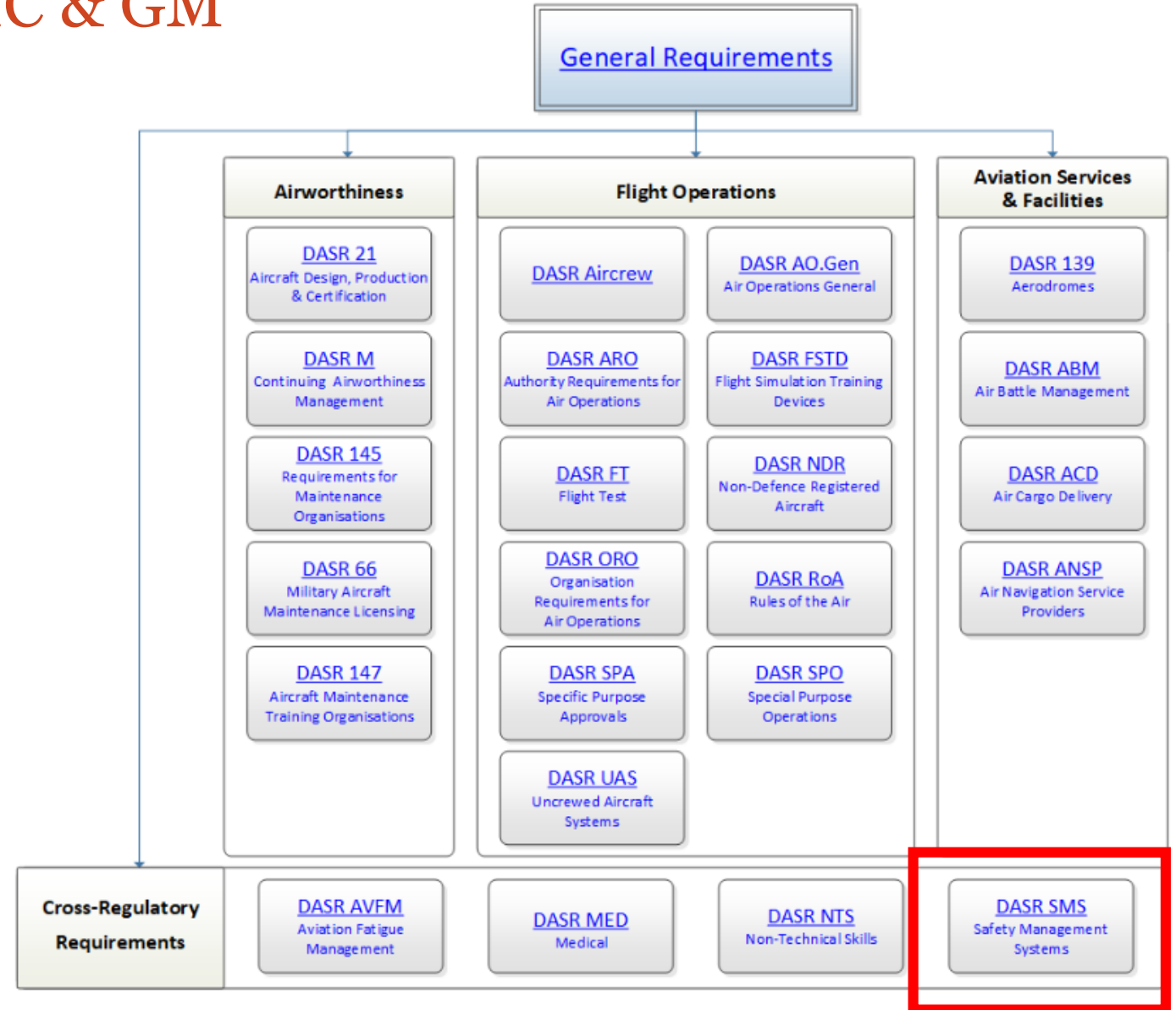
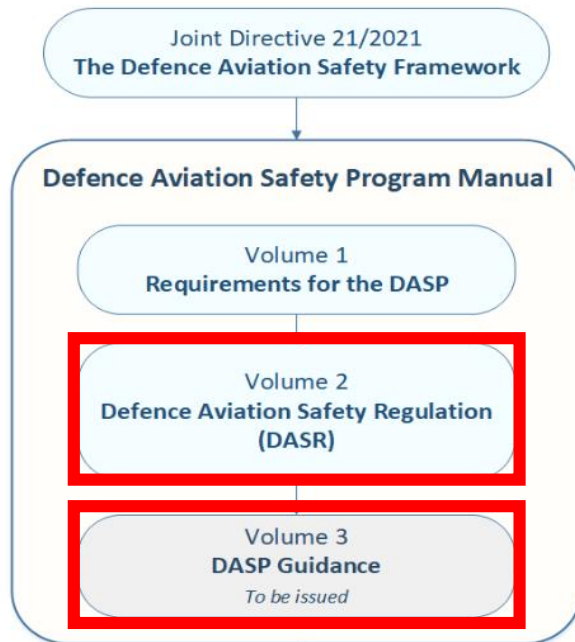
DASR SMS Update - Part, AMC & GM

DASP Volume 2 – DASR SMS

- Regulation and AMC
- ADF & Non-ADF flexibility
- GM Removed (most)

DASP Volume 3 Chapter 14

- 129 Pages of GM



SMS.10 - COMPONENT 1: SAFETY POLICY AND OBJECTIVES (AUS)

- (a) The Authorised Organisation must implement defined policy and objectives for all SMS elements, including:
1. **Element 1.1:** Management commitment. ▶ **AMC**
 - a. The organisation must have a safety policy endorsed by the Accountable Manager (AM).
 - b. The organisation must establish safety objectives that are consistent with the safety policy.
 2. **Element 1.2:** Safety accountability and responsibilities.
 - a. The Accountable Manager (AM) is accountable for the effective and efficient performance of the organisation's SMS. ▶ **AMC**
 3. **Element 1.3:** Appointment of Key Safety Personnel (KSP).
 - a. The Accountable Manager (AM) must appoint competent KSP to manage the performance of the SMS. ▶ **AMC1** ▶ **AMC2**
 4. **Element 1.4:** Coordination of emergency response planning.
 - a. The organisation must establish and maintain an emergency response plan (ERP). ▶ **AMC**
 - b. As an exception to [DASR SMS.10\(a\).4.a](#), the following organisations do not require an ERP:
 - i. an Air Navigation Service Provider (ANSP) with respect to the provision of:
 - (a) an Aeronautical Information Service (AIS)
 - (b) a Meteorological (MET) Service
 - ii. Air Cargo Delivery Service Providers
 - iii. Military Type Certificate Holder Organisations
 - iv. Military Design Organisations
 - v. Military Production Organisations.
 5. **Element 1.5:** SMS documentation.
 - a. The organisation must document and review policies and processes relative to the SMS. ▶ **AMC**

SMS.20 - COMPONENT 2: SAFETY RISK MANAGEMENT (AUS)

- (a) The Authorised Organisation must conduct Safety Risk Management using artefacts documenting the following SMS elements:
1. **Element 2.1:** Hazard identification
 - a. The organisation must implement a process to identify Hazards to Aviation Safety. ▶ **AMC1** ▶ **AMC2**
 2. **Element 2.2:** Safety Risk Assessment and mitigation.
 - a. ADF organisation's Risk Management (RM) approach must include structured and organised processes, through: ▶ **AMC1**
 - i. Deliberate Risk Management (DRM)
 - ii. Immediate Risk Management (IRM)
 - iii. Maintaining Risk Awareness (MRA).
 - b. Non-ADF organisations must implement a risk assessment and mitigation process. ▶ **AMC2**

SMS.30 - COMPONENT 3: SAFETY ASSURANCE (AUS)

- (a) The Authorised Organisation must conduct safety assurance using artefacts documenting the following SMS elements:
1. **Element 3.1:** Safety performance monitoring and measurement.
 - a. The organisation must implement safety performance monitoring and measurement to validate and improve the effectiveness of the safety risk controls. ▶ **AMC**
 2. **Element 3.2:** The management of change.
 - a. The organisation must implement a process to identify Hazards to Aviation Safety caused by change, and manage the risks. ▶ **AMC**
 3. **Element 3.3:** Continuous improvement of the SMS.
 - a. The organisation must continuously monitor and assess its SMS processes to improve the overall effectiveness of the SMS. ▶ **AMC**

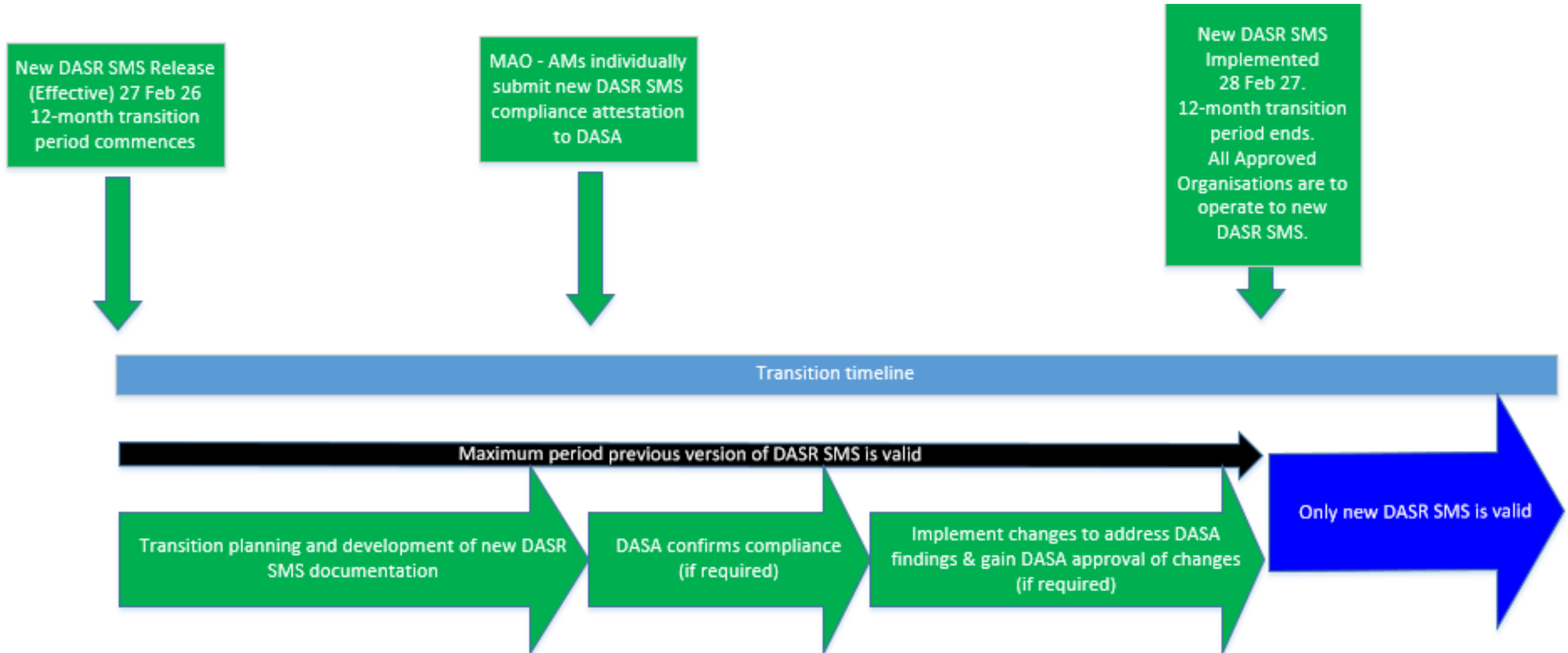
SMS.40 - COMPONENT 4: SAFETY PROMOTION (AUS)

- (a) The Authorised Organisation must conduct safety promotion using artefacts documenting the following SMS elements:
1. **Element 4.1:** Safety training and education.
 - a. The organisation must ensure safety training and education is conducted relative to roles, responsibilities and accountabilities. ▶ **AMC**
 2. **Element 4.2:** Safety communication.
 - a. The organisation must deliver effective safety communication by the most appropriate method. ▶ **AMC**

SMS Transition and Change Management Plan

- AC 001/2026 DASR SMS Transition and Change Management Arrangements
 - SMS ‘Town Halls’
 - MAO SMS / QMS reviews and workshops
 - Transition education and training (Findings management)
 - Change Management
 - Cross reference matrix (live document)

SMS Transition Plan - Transition Timeline



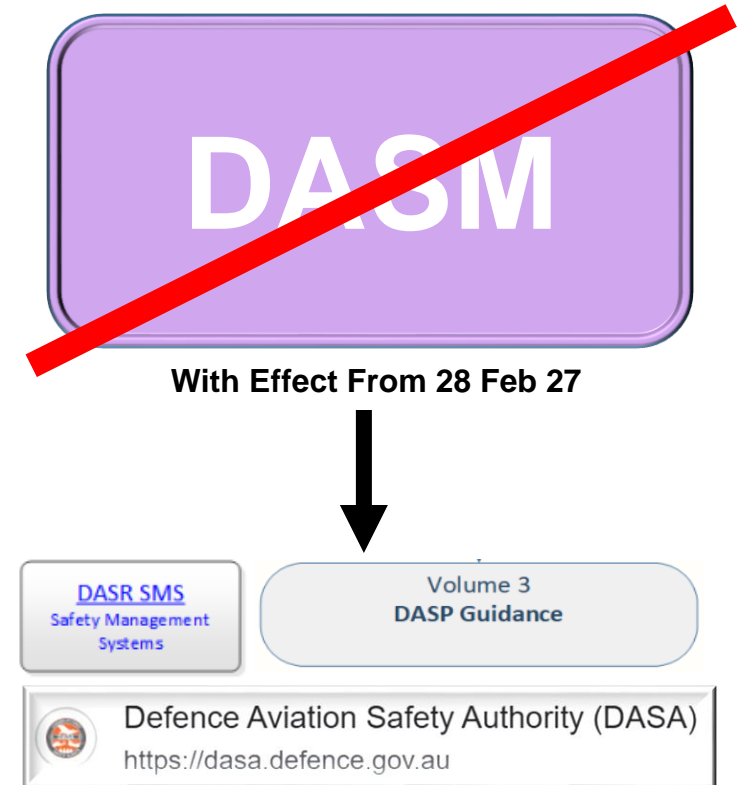
SMS Transition and Change Management – Demonstrating Compliance

- **Impact on the safety community**
 - Understand the potential workload (and resources required) to achieve compliance (if your organisation relied on the DASM for compliance).
 - ‘New Look’ DASR SMS regulation and AMC content.
 - Update to SMS documentation and artefacts.
 - MAO-AMs – Submission of compliance evidence to DASA for evaluation and transition to the new regulation (new process).
- **Things the safety community do**
 - Engagement with DASA (early).
 - Use the PSOE Evaluation Tool and identify gaps.
 - Plan the transition.

SMS Transition Plan – Withdrawal of the DASM

The DASM will be formally withdrawn 28 Feb 2027.

- Continues to be ‘corporate solution’ during the transition period.
- Formal notification of withdrawal – Dec 2026.
- No information from the DASM will be orphaned – redirected to:
 - DASR SMS Vol 2
 - DASR SMS Vol 3
 - DASA Webpage
 - Defence Flight Safety Manual (reporting and investigations)
 - SMS Handbooks
- Changes to DASR SMS
 - DASR Change Proposal (Form 111) (DASA SMS website)
 - Feedback welcome
 - FAQ





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QUESTIONS

Email: dasa.asms@defence.gov.au

Internet: dasa.defence.gov.au/safety-management-systems



GR.40 Occurrence Reporting – Status Update

- NPA released 02 Mar 26
- Safety community feedback submission by COB 13 Apr 26
- Comments collated and incorporated
 - Clarification and feedback provided(as necessary)
- DASR GR.40 Occurrence Reporting and Management release
 - Jul 2026



DASR Non-Technical Skills (NTS) Update

- AC 002/2026 – Transition to DASR NTS
 - Transition end aligned to DASM withdrawal

- NTST courses

Course Session	Location	Course Dates
NTST 01/26	HMAS Harman	24-25 Mar 2026
NTST 02/26	HMAS Harman	25-26 Aug 2026
NTST 03/26	HMAS Harman	03-04 Nov 2026

- DASR NTS questions – dasa.fltops@defence.gov.au
- NTS Course information - DFSA





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QUESTIONS



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Closing Comments

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